

# | Breakout Session Descriptions |

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## # 1 Retirement | Non-fiscal Retirement Planning: Are You Ready to Add “former” to Your Title?

### SESSION DESCRIPTION

Everyone has thought about retirement-- endless days on the golf course, grandkids splashing around in the swimming pool, and mid-week jaunts to the wine country. But, do you really want to give up your career and, if so, how do you get to those carefree retirement days? Does one transition out slowly or quickly? What does the first Monday of retirement actually feel like? How do you navigate the identity shift from CEO to former CEO? And, how does this identity shift affect your relationships with family, friends, peers, and the community.

### PRESENTED BY

Steve Fleming, President and CEO, River City Bank  
Stephen D. Bender CIC, CRM, CEO, Bender Insurance Solutions  
Larry Jacobson, Author, Speaker, Retirement Coach  
Carol Burger, President, Burger Rehabilitation Systems, Inc.

## # 2 Philanthropy | Giving Back: Community Involvement Strategies from Philanthropy to Service

### SESSION DESCRIPTION

A discussion on how companies of any size can give back to the community through service and philanthropy. Learn best practices for starting a program, growing a program, and how to engage your employees.

### PRESENTED BY

Paul Endelman, Project Manager, Balanced Body  
Shari Roeseler, Executive Director for the Society of the Blind  
Kerry Wood, Chief Philanthropy Officer, Sacramento Region Community Foundation

## # 3 PAGA Law | How to Protect Your Family Business from Employment-Related Lawsuits

### SESSION DESCRIPTION

Attendees will learn what steps to take immediately to protect their family businesses from employment-related lawsuits alleging discrimination, harassment, retaliation, wage and hour violations, wrongful termination, and more. The current trend of wage and hour class action lawsuits alleging violations of the Unfair Competition Law (UCL) and the Private Attorneys General Act (PAGA), can devastate a business and affect a business owner or manager in his or her personal capacity.

### PRESENTED BY

Robert L. Rediger, Lawyer, Rediger Labor Law LLP  
Candice K. Hanratty, Lawyer, Rediger Labor Law LLP.